

Yakima Foursquare Church

SUMMER INTERNSHIP

WHEN: June 1 - August 15, 2019

The Summer Internship at Yakima Foursquare Church centers around five key concepts:

1. **Spiritual Discipline**
2. **Mentorship**
3. **Ministry Focus**
4. **Leadership Development**
5. **Outreach**

Everything that we do over the course of this internship flows out of these five areas.

SPIRITUAL DISCIPLINE

One of the most important aspects of our internship is the focus on *spiritual discipline*. We want the interns to be in prayer and reading their Bibles daily; this is why we have devoted time at the beginning of each workday. Devo time is the first hour of each day where interns spend time with Jesus through Bible reading, prayer, and journaling. At the end of devo time we come together and minister to each other out of what we experienced that morning.

MENTORSHIP

At Yakima Foursquare Church we believe that *mentorship* is one of the best ways for our leaders to grow in their ministry and lives. Each intern will receive an experienced staff mentor to meet with on a weekly basis over the course of the summer.

MINISTRY FOCUS

Ministry Focus plays into the area of ministry in which each intern has shown interest. While we want interns to gain knowledge and experience in all areas of the church (and they will!) we put more of a focus on their ministry desires (e.g. children's, youth, media, communications, administration, etc.). Each week will have specific hours set apart for ministry focus where the interns will work in their specific ministry.

LEADERSHIP DEVELOPMENT

Each week will have a time focused around *leadership development*. There is a rotation of staff members over the course of the summer who will lead the interns through leadership training for future preparation. We will also have planned trips, including a retreat and visits with church leaders in our district.

OUTREACH

The final focus is *outreach*. We believe that it is important to be in our community as the hands and feet of Jesus. The interns weekly serve in the community.

INTERN GUIDELINES & EXPECTATIONS

1. Interns are required to be prompt, prepared, and present for everything involved with this internship. This includes office hours, Sunday services, and all special events over the course of the summer.
2. There will be times when there may be a lull in the workday; this is a time where interns are expected to take initiative.
3. Interns are expected to choose wisdom in social media. This means that posts, pictures, and videos are expected to be appropriate and honoring to God.
4. If an intern is in a dating relationship, they are expected to keep appropriate boundaries. Public displays of affection will not be acceptable.
5. Some weeks will require more from the intern than others. At times interns will be tired, and at times they will be grumpy, but in all things intern related, interns are expected to keep a positive attitude. All concerns need to be taken directly to their ministry lead.
6. Interns are expected to prioritize their own schedule over the course of the summer. If a ministry lead is counting on an intern to complete a task, they are not to give their time away to other opportunities.
7. Time sheets will be filled out for every pay period. Interns are not paid by the hour, but this allows for accountability over the course of the summer.
8. Often information is communicated through email. It is expected that interns are checking their email at least twice a day.
9. Each intern will receive a stipend check every pay period through the course of the internship unless an alternate schedule was agreed upon.
10. Host families have been gracious to create a place for interns to live over the course of this internship. It is expected that interns keep a clean and respectable living space and that they respectfully follow all the house rules of the host family. Room/house checks will happen periodically throughout the summer by the summer intern director.
11. Drugs & alcohol: drug use will not be tolerated within the internship and alcohol can only be consumed within accordance to the staff policy. Yakima Foursquare Church also respects all educational institute guidelines. Any rule set out by the intern's school in accordance to drugs or alcohol will be enforced by Yakima Foursquare Church.
12. Yakima Foursquare Church reserves the right to revoke the intern's position as a summer intern at any point during the summer if deemed necessary.